

Briefing

Life preserving services

Due to MO:	2 April 2025	Reference	HNZ00078485
To:	Hon Simeon Brown, Minister of Health		
From:	Fiona McCarthy, Interim Chief Human Resources Officer		
Copy to:	n/a		
Security level:	In Confidence	Priority	Routine
Consulted	n/a		

Contact for further discussion (if required)			
Name	Position	Phone	1st contact
Fiona McCarthy	Interim Chief Human Resources Officer	s 9(2)(a)	X
Richard Sullivan	Chief Clinical Officer	s 9(2)(a)	

Purpose

1. S9(2)(f)(iv)

Summary

2. Health New Zealand | Te Whatu Ora (Health NZ) is preparing to work with unions to negotiate changes to LPS arrangements. Any changes will require agreement from unions representing 75% of union members employed by Health NZ, which is likely to take considerable time.
3. However, legislative change is an alternative route to pursue change s 9(2)(f)(iv)

4. s 9(2)(f)(iv)

5. s 9(2)(j)

Recommendations

Health New Zealand | Te Whatu Ora recommends that you:

a) Note we are preparing to start discussions with unions to ensure we more clearly identify services which are considered life-preserving	Noted
b) s 9(2)(f)(iv)	Yes/No

s 9(2)(f)(iv)



**Hon Simeon Brown, Minister of
Health**

Fiona McCarthy
**Interim Chief Human Resources
Officer**

Date:

Health New Zealand | Te Whatu Ora

Date: 02-04-2025

s 9(2)(f)(iv), s 9(2)(g)(i)

11. Health NZ is ready to initiate this process and is preparing to launch discussions with unions on these matters. The high threshold (agreement from unions representing 75% of union members employed by Health NZ) means that no definitive timetable can be provided for completion of this work – s 9(2)(g)(i)
12. S9(2)(f)(iv)

Further options for change

13. s 9(2)(f)(iv), s 9(2)(g)(i)

s 9(2)(f)(iv), s 9(2)(g)(i)

Legislative issues

18. Two other legislative issues have been identified that we want to bring to your attention, and further advice can be provided on each if requested.

Grounds for health and safety strikes

19. S9(2)(f)(iv)

20. S9(2)(f)(iv)

21. S9(2)(f)(iv)

22. s 9(2)(f)(iv)

Enforceability and injunctive relief

23. S9(2)(f)(iv)

24. s 9(2)(f)(iv), s 9(2)(g)(i)

Next steps

25. s 9(2)(f)(iv)